# **CONSUMER STANDARDS SELF ASSESSMENT**

### **TENANCY STANDARD**

### **Allocations and lettings**

That homes are let in a fair, transparent and transparent way that takes needs of tenants and prospective tenants into account.

#### **Tenancy sustainment and evictions**

To support tenants to maintain their tenancy or licence. When a landlord ends a tenancy, tenants must be offered advice and assistance.

#### Tenure

Offer tenancies or terms of occupation which are compatible with the purpose of the accommodation, needs of individual households, sustainability of community and efficient use of housing stock.

#### Mutual exchange

Support tenants living in eligible housing to mutually exchange homes.

#### **SELF ASSESSMENT:**

# Strategy / Policy / Process

Is there an approved strategy or policy documenting the approach to meeting the expectation? Is it up to date or does it need to be reviewed? Are there a clear, current processes / guidance available to be followed to support staff in meeting the expectation?

## **Quantitative and Qualitative Data**

Is there data available to evidence our compliance with the expectation? Is the data accurate – is there QA in place? Is the data used? Is customer feedback collected on ongoing basis and used to improve?

## **Openness and Transparency**

Is the strategy or policy published? Were customers involved in the strategy / policy development? How is it communicated to tenants? Is outcomes data reported to tenants? Where is compliance reported in LCC?

# **Overall Delivery**

Overall assessment of strengths and weaknesses of compliance

| <b>Date Review Completed</b>       | 04/01/24    |
|------------------------------------|-------------|
| <b>Date Next Review Due</b>        | 04/04/24    |
| <b>Summary Self-Assessment RAG</b> | Red: 1/16   |
| -                                  | Amber: 5/16 |

| Green: 10/16 |
|--------------|

| Specific Expectations       | Evidence of Compliance                  | Assessment of Compliance                               | Improvement Actions             | Do we comply? RAG rating |
|-----------------------------|---|--|---------------------------------|--------------------------|
| Allocations and Lettings    |   |  |                                 |                          |
| Registered providers must   | Strategy / Policy / Process             | Strategy / Policy / Process                            | Strategy / Policy / Process     | Robust                   |
| co-operate with local       | Leeds Housing Strategy 2022-27          | Fully compliant:                                       | Undertake review of Leeds       | compliance               |
| authorities' strategic      | Leeds Homelessness and Rough            | Housing Strategy theme on meeting affordable housing   | Lettings Policy to ensure       |                          |
| housing functions and       | Sleeping Strategy 2019-22               | need   | meeting housing need            |                          |
| assist local authorities to | LCC Lettings policy                     | Homelessness and Rough Sleeping Strategy – sets out    | Review of LLPs to ensure recent |                          |
| fulfil their duties to meet | LCC Nominations Agreement               | preventative and collaborative approach                | evidence to justify LLP         |                          |
| identified local housing    | RP Responsive Lettings Panel            | Lettings Policy sets out strategic aims to manage      |                                 |                          |
| need. This includes         |   | housing need via Leeds Homes Register, Council housing | Quantitative and Qualitative    |                          |
| assistance with local       |   | lettings and Registered Provider nomination            | <u>Data</u>                     |                          |
| authorities' homelessness   | <b>Quantitative and Qualitative</b>     | agreements   | Greater analysis of trends of   |                          |
| duties, and through         | <u>Data</u>                             |  | the LHR / lettings /            |                          |
| meeting obligations in      | <u>Lettings reports - internal only</u> | Quantitative and Qualitative Data                      | nominations                     |                          |
| nominations agreements      | Nominations reports shared with         | Fully compliant:                                       | Consider strengthening quality  |                          |
|                             | RPs                                     | Trend reporting of LHR / lettings could be improved    | assurance /audit of             |                          |
|                             | % homelessness preventions /            | Increase in number of applicants in priority in 2021   | registrations and allocations.  |                          |
|                             | temporary accommodation                 | linked to pandemic informed decision to introduce      | Evaluation of RP Responsive     |                          |
|                             |   | emergency lettings policy provisions to suspend DOR    | Lettings Panel                  |                          |
|                             | Openness and Transparency               | and tenant transfers in April 22                       |                                 |                          |
|                             | <u>Leeds Homes Website</u>              | Strong homelessness performance but increase in        | Openness and Transparency       |                          |
|                             | Lettings results published on           | temporary accommodation no.s in 2022 due to housing    | Potential to produce annual     |                          |
|                             | Social Housing Picker                   | need pressures   | and nominations lettings report |                          |
|                             | Reporting to LCC Scrutiny Board         |  | for customers and publish on    |                          |
|                             | LAHS data published annually            | Openness and Transparency                              | Leeds Homes / Annual Report     |                          |
|                             |   | Fully compliant:                                       |                                 |                          |
|                             |   | Key strategies and policies published                  | Overall Delivery                |                          |
|                             |   | Social Housing Picker being updated and promoted       | Give positive feedback to RPs   |                          |

| Specific Expectations   | Evidence of Compliance  | Assessment of Compliance  | Improvement Actions   | Do we comply? RAG rating |
|---|---|---|---|--------------------------|
|   |   | Overall Delivery Longer term change in housing need – lettings policy review planned. Strong partnership working, RPs supporting through Leeds Homes, responsive scheme and new builds.   | who exceed nominations<br>targets etc, performance is<br>linked to preferred bidder<br>status for Regeneration  |                          |
| Registered providers must seek to allocate homes that are designated, designed, or adapted to meet specific needs in a way that is compatible with the purpose of the housing | Strategy / Policy / Process LCC Lettings policy Leeds Housing Strategy  Quantitative and Qualitative Data Lettings data that includes general needs, retirement life and adapted properties.  Openness and Transparency Lettings Policy published and allocations data published via Social Housing Picker on Leeds Homes Website Leeds Homes Website | Strategy / Policy / Process  Adapted, Retirement Life & Extra Care properties allocated according to eligibility for that accommodation type.  Properties with major adaptations considered for direct offers initially.  Quantitative and Qualitative Data Lettings Quality assurance in place.  Openness and Transparency LCC lettings policy is published. Adverts are clearly marked with the adaptations available in each property.  Overall Delivery Fully compliant | Strategy / Policy / Process Option appraisals on certain Retirement Life schemes where sustainability a concern.  Consider opportunities in ways to improve adaptations matching.  Quantitative and Qualitative Data Consider how to report lettings information for adapted and retirement life properties.  Openness and Transparency No actions required | Robust compliance        |
| Registered providers must develop and deliver services to address underoccupation and overcrowding in their   | Strategy / Policy / Process LCC Lettings policy  Quantitative and Qualitative Data  | Strategy / Policy / Process  Fully compliant. Lettings Policy gives priority to applicants who are under-occupying / overcrowded  | Strategy / Policy / Process Consider under occupation / overcrowding need as part of lettings policy review — incentives for release of   | Robust<br>compliance     |

| Specific Expectations   | Evidence of Compliance   | Assessment of Compliance  | Improvement Actions  | Do we comply? RAG rating |
|---|--|---|--|--------------------------|
| homes. These services should be focused on the needs of tenants | ATCI report shows 488 tenants state overcrowded, 4% of those visited. Under occupation not currently monitored but is included in 2023-24 ATCI form List of tenants affected by under-occupation HB shared with Housing Leeds  Openness and Transparency ATCI - with LCC tenants to identify and discuss under occupation / overcrowding impacts | Analysis of trends in under-occupation / overcrowding of Council tenants / LHR to identify effectiveness of compliance  Openness and Transparency Fully compliant: Lettings Policy Priority Groups published ATCIs completed for 36% of tenants in 22/23 with conversation about overcrowding / under occupation as appropriate  Overall Delivery Services in place to support tenants, e.g. ATCI, Housing Officer (Income) but monitoring of trends / analysis could be improved to influence services | underoccupied properties, LLPs for new build properties including priority to under occupying / overcrowded applicants  Consider using data re customers impacted by under occupation benefit rules to promote transfers and mutual exchange opportunities.  Quantitative and Qualitative Data  Report on LHR trends on under occupation and overcrowding, and on lettings and MX moves that resolve under occupation and overcrowding ATCI reporting - analysis of overcrowded question and evidence of follow up (QA)  Openness and Transparency No actions required | rung                     |
| Registered providers must                                       | Strategy / Policy / Process  | Strategy / Policy / Process   | Strategy / Policy / Process  | Robust                   |
| take action to prevent and tackle tenancy fraud                 | LCC Tenancy Agreement Information for Tenants  | Annual Tenancy Check Ins / robust tenancy   | No actions required  | Compliance               |

| Specific Expectations   | Evidence of Compliance   | Assessment of Compliance   | Improvement Actions   | Do we comply? RAG rating |
|---|--|--|---|--------------------------|
|   | 3 dedicated Housing Officers<br>(Tenancy Fraud)  | management in place to identify tenancy fraud  | Quantitative and Qualitative  |                          |
|   | Quantitative and Qualitative <u>Data</u>   | Quantitative and Qualitative Data  Tenancy fraud data analysis / reporting in place  | Data No actions required  |                          |
|   | Tenancy Fraud data / reporting  Openness and Transparency  | Openness and Transparency Annual Tenant report includes details of number of fraud cases   | Openness and Transparency Promotion of policy with customers / staff to maximise  |                          |
|   | Tenancy Fraud page on Housing Leeds Website HL Annual tenant report  | Periodic publicity campaigns to encourage reports  | reporting of suspected cases  |                          |
|   |  | Overall Delivery Fully compliant   | Overall Delivery Robust fraud action plan.  |                          |
| NEW - Registered providers must have a fair, reasonable, simple and accessible appeals process for allocation decisions | Strategy / Policy / Process Lettings policy – section 10 Complaints procedure  Quantitative and Qualitative Data LHO hold information on requests and outcomes.  Openness and Transparency The right to review is highlighted on decision letters to all | Strategy / Policy / Process As outlined in the lettings policy: The customer has a right to review on certain decisions: Eligibility Decisions Qualification Decisions Decisions around an application, such as priority award, medical recommendations. Homeless Decisions.  Review panel is overseen by the Deputy Strategic Review Manager in LHO, the framework is set out in the relevant legislation.  Customers may raise a complaint if they disagree with | Strategy / Policy / Process The framework for reviews is set out in the relevant legislation, however opportunities to have an internal process could be considered.  Quantitative and Qualitative Data No actions required.  Openness and Transparency | Robust<br>compliance     |
|   | customers.   | an allocation decision for a specific property and then go through the ombudsman process.  | No actions required   |                          |

| Specific Expectations         | Evidence of Compliance             | Assessment of Compliance                                 | Improvement Actions            | Do we comply? RAG rating |
|-------------------------------|------------------------------------|--|--------------------------------|--------------------------|
|                               | An overview is also provided       |  |                                |                          |
|                               | within the Lettings Policy.        | Quantitative and Qualitative Data                        |                                |                          |
|                               |                                    | Outcomes of review requests data.                        |                                |                          |
|                               |                                    | Complaint handling performance.                          |                                |                          |
|                               |                                    | Openness and Transparency                                |                                |                          |
|                               |                                    | All customers are notified of their right to review when |                                |                          |
|                               |                                    | a relevant decision is made. Right to review published   |                                |                          |
|                               |                                    | on website.  |                                |                          |
|                               |                                    | Customers can see on their housing applications the      |                                |                          |
|                               |                                    | shortlisting position for a certain property.            |                                |                          |
|                               |                                    | Overall Delivery   |                                |                          |
|                               |                                    | Fully compliant.   |                                |                          |
| Registered providers must     | Strategy / Policy / Process        | Strategy / Policy / Process                              | Strategy / Policy / Process    | Compliance –             |
| record all lettings and sales | CORE is included in sign up        | Guidance procedure reviewed annually when Govt form      | Review guidance every March /  | with                     |
| as required by the            | procedures for staff               | is updated   | April                          | improvement              |
| Continuous Recording of       |                                    | Sign up procedure reviewed Feb 2023                      |                                | opportunities            |
| Lettings (CORE) system        | Quantitative / Qualitative Data    |  | Quantitative / Qualitative     |                          |
|                               | 2022-23 LACORE performance         | Quantitative / Qualitative Data                          | <u>Data</u>                    |                          |
|                               | QA arrangements in place           | QA findings / missing data in submissions etc.           | Actions to strengthen data     |                          |
|                               |                                    | Data not used to understand trends / inform service      | quality.                       |                          |
|                               | Openness and Transparency          | decisions  | Annual report to SMT of core   |                          |
|                               | Core data not shared with staff or |  | data trends                    |                          |
|                               | customers                          | Openness and Transparency                                |                                |                          |
|                               |                                    | Core data trends not shared with staff or customers      | Openness and Transparency      |                          |
|                               |                                    |  | Use core data in Annual Report |                          |
|                               |                                    | Overall Delivery   | to Tenants / inform wider      |                          |
|                               |                                    | Compliant with legal requirement but opportunity to      |                                |                          |

| Specific Expectations  | Evidence of Compliance  | Assessment of Compliance  | Improvement Actions  | Do we comply? RAG rating |
|--|---|---|--|--------------------------|
|  |   | strengthen quality of submission and use the data strategically   | engagement with residents on service delivery  |                          |
| Tenancy Sustainment and Evictions  |   |   |  |                          |
| Registered providers must provide services that support tenants to maintain their tenancy or licence and prevent unnecessary evictions | Strategy / Policy / Process Leeds Housing Options Housing Support Service Housing Officer Income Rent arrears policy and procedures – emphasise supportive approach ASB procedure ATCIs Adaptations Service  Quantitative and Qualitative Data Recording of support activity for each of above service areas and reporting on tenancy terminations / evictions / ASB / support needs identified in ATCI / ASB / adaptations  Openness and Transparency Housing pages on website outline support available | Strategy / Policy / Process Fully compliant  Quantitative and Qualitative Data Recording of support activity but could be more analysis of tenancy sustainment to better understand trends and impacts and tailor service improvements  Openness and Transparency Fully compliant  Overall Delivery Strategy and policy is robust but analysis of trends in support needs and support service impacts could be improved | Strategy / Policy / Process No action required  Quantitative and Qualitative Data Undertake greater analysis of trends in tenancy sustainment and support service impacts on tenancy sustainment. Use learning to consider if risk based approach is needed to some tenancy management/support activity.  Openness and Transparency No action required | Robust compliance        |
|  | Supportive public message, 'here to help', campaign work  |   |  |                          |

| Specific Expectations   | Evidence of Compliance   | Assessment of Compliance  | Improvement Actions  | Do we comply? RAG rating                    |
|---|--|---|--|---|
| Registered providers must provide tenants required to move with timely advice and assistance about housing options before the tenancy or licence ends | Strategy / Policy / Process Rent arrears policy including precourt protocol. Tenancy Agreement Regeneration/clearance — rehousing protocol. Tenancy Management procedures. Warrant Panel — housing options considered before all evictions | Strategy / Policy / Process All enforcement procedures robustly cover supporting and signposting customers to ensure tenancy sustainment.  Support services available through LHO to all LCC tenants and partner RPs  Customers impacted by clearance are advised on all housing options and supported with rehousing.  | Strategy / Policy / Process Review Tenancy Terminations procedures to strengthen advice on housing options  Quantitative and Qualitative Data Explore opportunities for improved analysis and reporting. | Compliance – with improvement opportunities |
|   | Quantitative and Qualitative Data Tenancy termination reasons data available Warrant Panel data Rehousing tracker for clearance cases  Openness and Transparency Ending Tenancy Web Page   | Advice and assistance with housing options not included in tenancy termination procedures  Quantitative and Qualitative Data Close monitoring of rehousing tracker for clearance cases, no ongoing monitoring / reporting of tenancy terminations data. Some refresher guidance issued to staff to improve accuracy of tenancy terminations data  Openness and Transparency Some tenant communications include offers of advice re. housing options, but not all. Ending tenancy web page doesn't reference advice with housing options  Overall Delivery Whilst basic compliance, some improvements could be made to strengthen compliance | Openness and Transparency Review all tenant communications, including website relating to tenancy terminations to ensure advice and assistance about housing options is clearly offered                  |   |

| Specific Expectations        | Evidence of Compliance              | Assessment of Compliance                                   | Improvement Actions                 | Do we comply? RAG rating |
|------------------------------|-------------------------------------|--|-------------------------------------|--------------------------|
| Tenure                       |                                     |  |                                     |                          |
| Registered providers shall   | Strategy / Policy / Process         | Strategy / Policy / Process                                | Strategy / Policy / Process         | Compliance –             |
| publish clear and            | Leeds Tenancy Strategy              | Leeds Tenancy Strategy reviewed and awaiting sign off.     | Sign off and publish Leeds          | with                     |
| accessible policies which    | LCC Tenancy Agreement               |  | Tenancy Strategy                    | improvement              |
| outline their approach to    | Tenancy management procedures       | Quantitative and Qualitative Data                          |                                     | opportunities            |
| tenancy management,          |                                     | QA of tenancy management procedures robustly in            | <b>Quantitative and Qualitative</b> |                          |
| including interventions to   | <b>Quantitative and Qualitative</b> | place. Data not used on regular basis to monitor           | <u>Data</u>                         |                          |
| sustain tenancies and        | <u>Data</u>                         | tenancy trends.  | Explore opportunities for           |                          |
| prevent unnecessary          | Tenancy changes, terminations       |  | improved analysis and               |                          |
| evictions, and tackling      | data available                      | Openness and Transparency                                  | reporting                           |                          |
| tenancy fraud, and set out:  | QA of tenancy management            | Strategy and information to tenants all published on       |                                     |                          |
| a) That was afternoonis      | procedures                          | Council's web pages  | Openness and Transparency           |                          |
| a) The type of tenancies     |                                     | Tenancy Strategy reviewed in consultation with partner     | No actions required                 |                          |
| they will grant.             | Openness and Transparency           | Registered Providers                                       |                                     |                          |
| b) Where they grant          | Leeds Tenancy Strategy published    | ŭ  |                                     |                          |
| tenancies for a fixed term,  | on web page                         | Overall Delivery   |                                     |                          |
| the length of those terms.   | Information for Tenants             | Basic compliance but current published Tenancy             |                                     |                          |
| the length of those terms.   |                                     | Strategy outdated. Strategy been reviewed and              |                                     |                          |
| c) The circumstances in      |                                     | awaiting sign off. Once signed off will be fully compliant |                                     |                          |
| which they will grant        |                                     | , ,  |                                     |                          |
| tenancies of a particular    |                                     |  |                                     |                          |
| type.                        |                                     |  |                                     |                          |
| ,,                           |                                     |  |                                     |                          |
| d) Any exceptional           |                                     |  |                                     |                          |
| circumstances in which       |                                     |  |                                     |                          |
| they will grant fixed term   |                                     |  |                                     |                          |
| tenancies for a term of less |                                     |  |                                     |                          |
| than five years in general   |                                     |  |                                     |                          |

| Specific Expectations       | Evidence of Compliance | Assessment of Compliance | Improvement Actions | Do we              |
|-----------------------------|------------------------|--------------------------|---------------------|--------------------|
|                             |                        |                          |                     | comply? RAG rating |
| needs housing following     |                        |                          |                     | - u.ug             |
| any probationary period.    |                        |                          |                     |                    |
| e) The circumstances in     |                        |                          |                     |                    |
| which they may or may not   |                        |                          |                     |                    |
| grant another tenancy on    |                        |                          |                     |                    |
| the expiry of the fixed     |                        |                          |                     |                    |
| term, in the same property  |                        |                          |                     |                    |
| or in a different property. |                        |                          |                     |                    |
| f) The way in which a       |                        |                          |                     |                    |
| tenant or prospective       |                        |                          |                     |                    |
| tenant may appeal against   |                        |                          |                     |                    |
| or complain about the       |                        |                          |                     |                    |
| length of fixed term        |                        |                          |                     |                    |
| tenancy offered and the     |                        |                          |                     |                    |
| type of tenancy offered,    |                        |                          |                     |                    |
| and against a decision not  |                        |                          |                     |                    |
| to grant another tenancy    |                        |                          |                     |                    |
| on the expiry of the fixed  |                        |                          |                     |                    |
| term.                       |                        |                          |                     |                    |
| g) Their policy on taking   |                        |                          |                     |                    |
| into account the needs of   |                        |                          |                     |                    |
| those households who are    |                        |                          |                     |                    |
| vulnerable by reason of     |                        |                          |                     |                    |
| age, disability or illness, |                        |                          |                     |                    |
| and households with         |                        |                          |                     |                    |
| children, including through |                        |                          |                     |                    |
| the provision of tenancies  |                        |                          |                     |                    |

| Specific Expectations  | Evidence of Compliance                   | Assessment of Compliance | Improvement Actions | Do we comply? RAG rating |
|--|--|--------------------------|---------------------|--------------------------|
| which provide a reasonable degree of stability.  |  |                          |                     |                          |
| h) The advice and assistance they will give to tenants on finding alternative accommodation in the event that they decide not to grant another tenancy.  i) Their policy on granting discretionary succession rights, taking account of the needs of vulnerable household members          |  |                          |                     |                          |
| Registered providers must grant general needs tenants a periodic secure or assured (excluding periodic assured shorthold) tenancy, or a tenancy for a minimum fixed term of five years, or exceptionally, a tenancy for a minimum fixed term of no less than two years, in addition to any | n/a we don't use fixed term<br>tenancies |                          |                     | N/A                      |

| Specific Expectations  | Evidence of Compliance           | Assessment of Compliance                                     | Improvement Actions              | Do we comply? RAG rating |
|--|----------------------------------|--|----------------------------------|--------------------------|
| probationary tenancy period  |                                  |  |                                  |                          |
| Before a fixed term  | n/a we don't use fixed term      |  |                                  | N/A                      |
| tenancy ends, registered providers shall provide notice in writing to the tenant stating either that they propose to grant another tenancy on the expiry of the existing fixed | tenancies                        |  |                                  |                          |
| term or that they propose to end the tenancy   |                                  |  |                                  |                          |
| Where registered   | Strategy / Policy / Process      | Strategy / Policy / Process                                  | Strategy / Policy / Process      | Robust                   |
| providers use probationary   | LCC Tenancy Agreement            | Clear policy and processes in place                          | Benchmark policy and process     | compliance               |
| tenancies, these shall be for a maximum of 12  | Introductory Tenancy Procedure   | Process not being robustly applied to enforce IT procedures. | application with other landlords |                          |
| months, or a maximum of  | Quantitative and Qualitative     |  |                                  |                          |
| 18 months where reasons  | Data                             | Quantitative and Qualitative Data                            | Quantitative and Qualitative     |                          |
| for extending the  | ITs managed via Cx case          | Manual process for turning IT tenancies to secure on Cx      | Data                             |                          |
| probationary period have   | management – require sign off by | – monitoring of overdue IT in place                          | Introduce strengthened QA and    |                          |
| been given and where the   | line manager                     | No QA in place of ITs to ensure extensions applied           | ensure use of cases function in  |                          |
| tenant has the opportunity   | Monitoring of ITs due to expire  | robustly on Cx / case management                             | CX to monitor actions on IT      |                          |
| to request a review  |                                  | No regular IT reporting                                      | tenancies.                       |                          |
|  | Openness and Transparency        |  | Introduce regular IT monitoring  |                          |
|  | Information available in tenancy | Openness and Transparency                                    |                                  |                          |
|  | agreement, on web pages,         | Clear communication of policy and processes in place         | Openness and Transparency        |                          |
|  | included in correspondence to    |  | No actions required              |                          |
|  | tenants re. ITs                  | Overall Delivery   |                                  |                          |
|  |                                  |  |                                  |                          |

| Specific Expectations      | Evidence of Compliance            | Assessment of Compliance                                    | Improvement Actions                 | Do we comply? RAG rating |
|----------------------------|-----------------------------------|---|-------------------------------------|--------------------------|
|                            |                                   | Whilst policy and process robustly in place, its use is not |                                     |                          |
|                            |                                   | being maximised and QA not being used to embed              |                                     |                          |
|                            |                                   | process   |                                     |                          |
| Registered providers shall | Strategy / Policy / Process       | Strategy / Policy / Process                                 | Strategy / Policy / Process         | Robust                   |
| grant those who were       | Leeds Tenancy Strategy            | Policy robustly in place                                    | No actions required                 | compliance               |
| social housing tenants on  | We only use Introductory / Secure |   |                                     |                          |
| the day on which section   | Tenancies for all tenants         | Quantitative and Qualitative Data                           | <b>Quantitative and Qualitative</b> |                          |
| 154 of the Localism Act    |                                   | N/A   | <u>Data</u>                         |                          |
| 2011 comes into force, and | Quantitative and Qualitative      |   | N/A                                 |                          |
| have remained social       | <u>Data</u>                       | Openness and Transparency                                   |                                     |                          |
| housing tenants since that | N/A                               | Policy available on website and promoted to tenants         | Openness and Transparency           |                          |
| date, a tenancy with no    |                                   |   | No actions required                 |                          |
| less security where they   | Openness and Transparency         | Overall Delivery  |                                     |                          |
| choose to move to another  | Leeds Tenancy Strategy published  | Robust compliance   |                                     |                          |
| social rented home,        | on website                        |   |                                     |                          |
| whether with the same or   | <u>Leeds Tenancy Agreement</u>    |   |                                     |                          |
| another landlord. (This    | published on website              |   |                                     |                          |
| requirement does not       |                                   |   |                                     |                          |
| apply where tenants        |                                   |   |                                     |                          |
| choose to move to          |                                   |   |                                     |                          |
| accommodation let on       |                                   |   |                                     |                          |
| Affordable Rent terms)     |                                   |   |                                     |                          |
| Registered providers shall | Strategy / Policy / Process       | Strategy / Policy / Process                                 | Strategy / Policy / Process         | Robust                   |
| grant tenants who have     | Leeds Tenancy Strategy            | Policy robustly in place                                    | No actions required                 | compliance               |
| been moved into            | We only use Introductory / Secure |   |                                     |                          |
| alternative                | Tenancies for all tenants         | Quantitative and Qualitative Data                           | <b>Quantitative and Qualitative</b> |                          |
| accommodation during any   |                                   | N/A   | <u>Data</u>                         |                          |
| redevelopment or other     | Quantitative and Qualitative      |   | N/A                                 |                          |
| works a tenancy with no    | <u>Data</u>                       | Openness and Transparency                                   |                                     |                          |
| less security of tenure on | N/A                               | Policy available on website and promoted to tenants         | Openness and Transparency           |                          |

| Specific Expectations  | Evidence of Compliance  | Assessment of Compliance  | Improvement Actions   | Do we comply? RAG rating |
|--|---|---|---|--------------------------|
| their return to settled accommodation  | Openness and Transparency Leeds Tenancy Strategy published on website Leeds Tenancy Agreement published on website  | Overall Delivery Robust compliance  | No actions required   |                          |
| Mutual Exchange  |   |   |   |                          |
| Registered providers must offer a mutual exchange service which allows relevant tenants potentially eligible for mutual exchange, whether pursuant to a statutory right or a policy of the registered provider, to easily access details of all (or the greatest practicable number of) available matches without payment of a fee | Strategy / Policy / Process Leeds Tenancy Strategy Mutual Exchange Procedures  Quantitative and Qualitative Data YE 20/21 - 240 mutual exchanges. YE 21/22 - 169 YE 22/23 - 98 QA of MX process  Openness and Transparency Leeds Homes Website — information on MX scheme | Strategy / Policy / Process Fully compliant from strategy perspective, policy and process perspective  Quantitative and Qualitative Data QA in place No regular reporting of MXs - number of MXs have reduced.  Openness and Transparency Whilst information is available, there could be greater promotion of the MX scheme as positive solution to meeting rehousing needs.  Overall Delivery Strategy and policy robust, need for improved promotions and trend analysis / reporting | Strategy / Policy / Process No actions required  Quantitative and Qualitative Data Need to strengthen trend monitoring, reporting and impact analysis  Openness and Transparency Develop and deliver plan to promote more widely to tenants | Robust compliance        |
| Registered providers must publicise the availability of  | As above  | As above  | As above  | Robust compliance        |

| Specific Expectations   | Evidence of Compliance   | Assessment of Compliance  | Improvement Actions  | Do we comply? RAG rating                    |
|---|--|---|--|---|
| any mutual exchange<br>service(s) it offers to its<br>relevant tenants  |  |   |  |   |
| New - Registered providers must provide support for accessing mutual exchange services to relevant tenants who might otherwise be unable to use them    | Strategy / Policy / Process Mutual Exchange Procedure Tenancy Agreement House exchange website.  Quantitative and Qualitative Data YE 20/21 - 240 mutual exchanges. YE 21/22 - 169 YE 22/23 - 98 House Exchange information QA of MX process | At present customers who do not have internet access approach HUBs for support in accessing the house exchange website. Support is offered to customers to access the digital offer rather than an alternative access.  Quantitative and Qualitative Data  No / monitoring / reporting of support provided Don't measure customer satisfaction with MXs  Openness and Transparency  Published information doesn't outline support available | Strategy / Policy / Process Review of MX Policy and Procedures to strengthen support provided – consider matching opportunities  Quantitative and Qualitative Data Consider monitoring of support / customer satisfaction  Openness and Transparency Update tenant coms to outline | Compliance – with improvement opportunities |
|   | Openness and Transparency Leeds Homes Website – information on MX scheme   | Overall Delivery  Basic compliance with the standard but need to offer strengthened support to ensure robust compliance   | support available once policy and process reviewed   |   |
| NEW - Registered providers must offer tenants seeking to mutually exchange with information about the implications for tenure, rent and service charges | Strategy / Policy / Process Mutual Exchange Procedure Tenancy Agreement House exchange website.  Quantitative and Qualitative Data   | Strategy / Policy / Process  MX procedures don't outline information to be shared with customers about implications for tenure etc.  Quantitative and Qualitative Data  No information shared  Openness and Transparency  | Strategy / Policy / Process Review the mutual exchange procedure to strengthen information on implications Include information on rent and service charges in the MX approval letter.  | No<br>compliance                            |

| Specific Expectations | Evidence of Compliance  | Assessment of Compliance   | Improvement Actions   | Do we comply? RAG rating |
|-----------------------|---|--|---|--------------------------|
|                       | YE 20/21 - 240 mutual exchanges. YE 21/22 - 169 YE 22/23 – 98 House Exchange information QA of MX process | Implications are not explicitly explained in information on website, printed material for tenants  Overall Delivery  Not compliant with this expectation | Quantitative and Qualitative  Data  Consider monitoring of application of policy change                                     |                          |
|                       | Openness and Transparency Leeds Homes Website — information on MX scheme                                  |  | Openness and Transparency Review tenant coms to strengthen explanation of implications – websites, standard material, forms |                          |